

SheLeads B20

Commitment to reach gender parity within B20 leadership and membership by 2030

Recognizing the Importance of Women's Participation in Policymaking

We as undersigned parties recognize the crucial role that women play in shaping global economic policies and driving sustainable and inclusive growth.

Increasing women's representation is not only a matter of fairness and equity but also essential to bringing diverse perspectives and innovative solutions to the complex challenges facing our world today.

We acknowledge that while progress has been made, significant gender disparities persist in leadership and membership within global forums such as the B20. The SheLeads B20 aims to change this scenario by advancing women's participation in the B20.

Our Commitment to Advancing Women's Participation

We, the Sherpas of B20 Brazil and B20 South Africa, alongside our partner institutions, hereby pledge our unwavering commitment to promoting gender equality within the B20.

We affirm our shared vision of achieving a minimum of 50% female representation in B20 leadership and membership by 2030. To make this happen, B20 presidencies until 2030 must increase the Task Forces' share of women in minimum:

- **Leadership¹ at least 2 pp per year**
- **Members² at least 1 pp per year**

*Reaching at least **50% female representation** in both groups by 2030*

Details of Our Commitments

To fulfil this pledge, we commit to the following actions:

I. B20 Brazil

- Ensure transparency by publishing the composition of women in leadership and membership positions within the B20, which will be the baseline for the implementation of the commitment³.

II. B20 South Africa:

- Increase the share of women in leadership positions by at least 2 percentage points in 2025 using the baseline reported by B20 Brazil.

¹ Refers to B20 Chairs and Co-Chairs.

² Refers to the confirmed participants of the B20 task force / action Council(s). Do not consider Knowledge or Network Partners.

³ Brazil's figures of female and members will be taken as Baseline for the initiative. B20 Brasil Leadership Baseline: 39%. B20 Brasil Members Baseline: 43%.



- Increase the share of women in membership by at least 1 percentage point in 2025 using the baseline reported by B20 Brasil.
- Ensure transparency by publicly reporting the composition of women in leadership and membership positions within the B20.
- Engaging B20 2026 presidency to take part in this initiative.

III. Partner International Organizations⁴:

- Support B20 Presidencies by timely providing lists of eligible women to become B20 Task Force Chairs.
- Promoting the B20 South Africa call for member applications by mobilizing networks to encourage women's participation in membership.

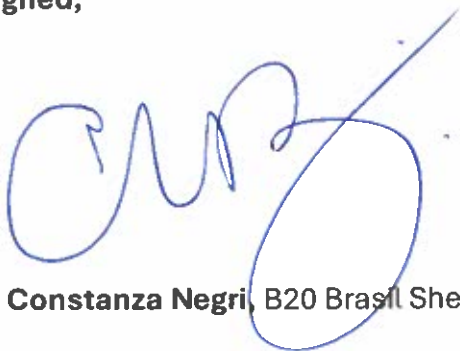
IV. All Parties:

- Engage with future B20 Presidencies to uphold and continue this pledge, ensuring continuity and sustained progress toward the 50% target.

Together, we reaffirm our collective responsibility to champion gender equality in the B20 and beyond, through continuous cooperation, regular monitoring, and transparent reporting.

We believe that through these actions, we will make meaningful progress toward a more inclusive and equitable global economic landscape.

Signed,



Constanza Negri, B20 Brasil Sherpa



Cas Coovadia, B20 South Africa Sherpa

⁴ Partner International Organizations can choose to commit to either one or both of these alternatives based on their capacity and strategic focus.

